

October 14, 1971

MEMORANDUM

TO: The Boston Redevelopment Authority
FROM: Robert T. Kenney, Director
SUBJECT: Promotions and Reclassifications

The promotions and reclassifications listed below are recommended for approval, effective October 18, 1971.

Incident to staff attrition, without significant replacements, since December, 1969, it has been necessary to effect internal administrative transfers and promotions from within to fill numerous staff vacancies. In the cases listed below the employee has been serving in an acting capacity for some time with no concomitant increase in compensation. In other cases, employees are filling two positions and will continue to do so.

It is essential that superior performance be recognized and that these employees be promoted to the grade level of the position they are filling with proven competence. All of these promotions fall within the guidelines obtained from the local Wage Price Office of the Department of Labor.

	<u>NAME</u>	<u>POS. CLASS.</u>	<u>G-S</u>	<u>SALARY</u>	<u>TO POS. CLASS.</u>	<u>G-S</u>	<u>SALARY</u>
1.	Joseph Berlandi	Proj.Dir.Fenway	15-3	\$16,386	Proj.Dir.Fenway & Sq.Sta.	15-5	\$18,024
2.	Richard Beatty	Plan.Off.II	14-5	16,323	Dir.Downtown Comm. Plan.	15-5	18,024
3.	Anthony DiSarcina	Trans.Plan.II	14-4	15,565	Ch.Trans.Plan. Off.	15-4	17,185
4.	Robert DeSimone	Plan.Off.II	14-2	14,155	Asst.Dir.Plan.	15-3	16,386
5.	Roy Neblett	Act.Comp.Off.& Asst.Pers.Off.	14-3	14,843	Compliance Off.& Asst.Pers.Off.	15-3	16,386
6.	Richard Lundgren	Pl.Off.I	13-3	13,410	Proj.Dir.E.Boston	15-1	14,900
7.	Richard La Croix	Admin.Asst.III	11-6	12,748	Proj.Dir.-Park Plaza	15-1	14,900
8.	Lucille Sims	Plan.III	10-6	11,249	Sr.Plan.(Pres.& Zoning)	12-4	12,671
9.	Marie Warner	Bus.Rel.Spec.IV	10-5	10,732	Sr.Bus.Rel.Spec.	11-5	11,948
0.	Robert Burke	Asst.Leg.Off.I	11-1	9,900	Asst.Leg.Off.II	12-1	11,000

1. Cecile Cohen	Plan.IV	9-1	\$8,000	Preservation Planner	10-1	\$8,900
2. Josephine Valanzola	Admin.Clk I	7-3	7,125	Tech.III (Fam.Rel)	9-1	8,000
3. Frances Collella	SecyStenoII	6-3	6,464	SecyStenoIII	7-3	7,125
4. Mildred Harris	SecyStenoI	5-3	5,913	SecyStenoIII	7-1	6,500

